

Call for Nomination – Board of Directors

Water Polo West (WPW) is extending an invitation for nominations to all individuals interested in serving on the Board of Directors.

The Calander leading to elections as stated by WPW Bylaws is as follows (link at https://www.waterpolowest.ca/files/ugd/d69d15_1f65757f9d4947f88c3ffa399a7e68e3.pdf):

- **Saturday July 12th, 2025:** Call for nominations
- **Saturday August 9th, 2025:** Deadline for Nominations
- **Saturday Sept. 6th, 2025:** Election at Annual General Meeting

The Board as it stands today is composed of the following individuals:

Laura Marquez, President, Term Ends 2026

Matt Halajian, Vice President, Term Ends 2025

Dante Prins Director, Term Ends 2026

Helena Fehr Director, Term Ends 2025

Nick Duprey, Director, Term Ends 2026

All directors serve 2 year terms.

The Number of WPW Board members cannot be over half of it's membership.

We have 2 Vacancies for 2025/26

We are hoping someone with *accounting experience* will be nominated as WPW has been without a Treasurer for 4 years.

Knowledge, Experience, and Skills

The WPW Board of Directors oversees the policies of the Association, the budget, produces a strategic plan for the Association and reviews that plan regularly to ensure that its objectives are being met.

The WPW Board conducts itself in a businesslike fashion. Individuals who apply for a Board position should be aware that we are moving to a policy governance Board and Directors will be expected to be responsible for or participate in certain portfolios.

Furthermore, the Board is strongest and most effective when each Director contributes knowledge, experience, and skills in one or more of the following core competencies:

- Governance experience / previous board experience
- Risk Management
- Legal background

- Audit and Finance
- Knowledge of Insurance
- Strategic Planning
- Fundraising and Revenue Generation
- Policy Writing
- Human Resources
- Knowledge of water polo and the Canadian sport system is an asset

Above all, Directors must understand the duties and responsibilities of a Board of Directors. Directors should, ideally, be financially literate and be familiar with processes involved in evaluating organizational performance.

Diversity and Board Composition

WPW 2024-2025 Board is 40% female. Sport Canada's Governance Code states, Sport Canada's Governance Code states, among other things, that a National Governing Body's Board should have not more than 60% of the directors as the same gender; therefore, it is WPW's intent to search for qualified candidates to help comply with these criteria. Water Polo West recognizes that diverse perspectives, experiences and backgrounds provide for optimal board performance. Consequently, we welcome new Canadians and those who come from diverse backgrounds and who have the above-mentioned qualifications and are interested in developing their Canadian experience with a network of leaders who share a common passion to help sport and youth each their potential.

The WPW Board's roles and responsibilities include:

1. General Board Responsibilities
2. Ensure ethical conduct of the organization
3. Ensure financial responsibility and viability of the organization
4. Articulate and communicate the vision and priorities
5. Manage the relationship with senior staff
6. Monitor the ongoing progress of the organization
7. Maintain overall stewardship and governance of the organization

Responsibilities of individual Board Members include:

1. Attend Board meetings
2. Attend other meetings as required
3. Attend competitions in local area
4. Complete tasks as required from minutes of meetings and other committee tasks

Time Commitment for Directors entails:

- Attendance at the AGM each year

- Monthly Board meetings (1-2 hour conference call on a weekday night)
- At least 2 – 5 hours per month depending on other roles
- Term of office is two years

Nominating Directors

(a) Any person may be nominated for election as President or Director provided they are nominated in writing signed by the nominating Voting Member that:

- (i) Contains the full name, address, and occupation of the nominee, a brief description of the qualifications and reason(s) of the nominee running for the position of Director, and a disclosure of any real or reasonably perceived direct or indirect material interests the nominee may have which could conflict with the interests of Water Polo West; and
- (ii) Is received at the registered office of Water Polo West not less than 28 days before the general meeting at which the election is to take place. (b) The Board shall solicit a call for nominations from the Members not less

Nominations to be sent no later than **August 9th, 2025**. Please send nominations to the following email address: executive@waterpolowest.ca.

Should you have any questions regarding the Board of Directors and/or the nomination of individuals for this Board, please feel free to contact any member of the board at office@waterwestpolo.ca.

Thank you for your diligent attention to this important matter for our organization.