



Terms of Reference – Performance Committee

Purpose

The purpose of the Performance Committee is to advise the Board and Executive Director on issues related to performance water polo in BC.

Performance Water Polo is defined as activities that are targeted towards athletes on the Water Polo Canada “Podium Pathway”.

Scope

The committee's responsibilities are as follows:

- To reflect the needs of the WPW athletes, parents, and coaches,
- To raise urgent issues to the board as they arise, and
- To make recommendations to the Executive Director.

The committee does not have authority to make decisions on behalf of Water Polo West.

Composition and Terms

The committee will have a maximum of six members.

Ideally members should include the following:

- One representative from each of the NCL clubs in BC,
- One representative from a community club (non-NCL),
- One WPW board member, and
- The WPW Executive Director who will act as Chair of the Committee.

The club representatives can be club executive members, coaches, or managers.

Nominations for the club representatives should come from club presidents. Selection of the Performance Committee members will be the responsibility of the Executive Director. If the nominations do not reflect a balance of genders, the ED may request that clubs offer alternative options.

The term of club representative on the committee will be one year. Members can be nominated and selected for a maximum of three years in a row.

Decision Making

The committee will make recommendations based on consensus whenever possible. Where there are differences, the committee will vote.



Expectations of Committee Members

With a recognition that most members will be volunteers with time limitations, committee members will be expected to attend meetings called by the chairperson, with an average of one per month. Occasional joint meetings (with Community Sport Committee) may be required.

Upon agreeing to participate in this committee, it is the expectation that, during all committee meetings, interactions, and activities, all members will maintain a professional and respectful demeanour to others.

It is expected that conversations within the committee will be confidential.

Budget

WPW will support the means for the committee to hold necessary meetings. WPW recognizes that some recommendations may require further budgeting considerations to implement.